

Employee Newsletter

Spring 2006

ON THE WEB AT WWW.CITYOFREADINGPA.COM/HR



Firefighters and Police Officers Face Off In Battle of the Badges

By Jim Conrad, Deputy Chief/EMS Manager



On Sunday, February 19, 2006, the first ever BATTLE OF THE BADGES, ice hockey game was played at the Sovereign Center prior to the Reading Royals vs. Trenton Titans game. The game was set up primarily by the Reading Royals Hockey Club General Manager Gordon Kaye, Reading Fire Marshal Todd Jaeger and Reading Police Criminal Investigator Joel Avram.

The goal was to have some fun and benefit a newly formed foundation, The Michael H. Wise II Memorial Foundation. This fund was established to benefit the children of Reading Police and Firefighters in the name of slain Reading Police Officer Michael H. Wise II. The game also was a celebration of the life of Michael Wise II, and a chance to gather the Wise family together for a special event with many of Mike's close friends and colleagues.

From the moment of the announcement that the game was on, practice sessions with the police and firefighters began in earnest. The police and firefighters, who have been playing weekly at Body Zone for the past two years, began to hone their skills and train those without recent hockey experience for the game.

Sponsorships for the game were acquired from Sovereign Bank, FirstStates Financial Services, The Sovereign Center, and the Reading Royals. Additionally, The Reading Eagle newspaper provided the marketing support for the game, and the Reading Parking Authority graciously donated half of the days parking proceeds to the foundation. The sponsorships provided by these organizations not only supported the costs of this important event, but also encouraged the fund raising aspects for the

foundation. FirstStates also provided an annual trophy to the event known as the FirstStates Cup to be awarded to the winner of this annual event. The trophy is currently on display at the Sovereign Center.

The Sovereign Center as well as the Body Zone Sports and Fitness Complex, and the Reading Skate Center all became a beehive of activity for the game as the teams were practicing as much as possible to put on a good show for the fans.

Based on the commitment put forth by the members of both departments, you would have never known this was just an annual event. If you have never played ice hockey, the financial and physical responsibility can be extreme, but the reward is just as gratifying.

Police Officer Greg Harwell delivered a wonderful rendition of God Bless America prior to the Battle of the Badges game, and the Reading Police Honor Guard proudly and distinctly presented the colors for the Reading Royals game.

The game oddly enough ended in a 3-3 tie and all who participated in, or supported the event were the winners.

Michael's wife Denise, daughter Kendall, Michael's parents, and many other Wise family members were all on hand to support the event and the foundation. Denise and Kendall, accompanied by Mike's mother and father, dropped the puck for the Reading Royals game.

Although rivals, the two teams knew there was a bigger purpose to this event than just a hockey game and all involved did a great job positively promoting the City of Reading.

We need to thank everyone involved in the game as once again, Reading showed its true colors by supporting a great worthwhile event that positively impacted the police and fire departments as well as the community.

The biggest winner was the Michael H. Wise II Foundation. With assistance from Reading Royals Charities, the event raised over \$7,000 for the foundation, and celebrated the life and legacy of Michael Wise.

The commitment of both teams hopefully assures that the game will be played again next year.



A Cleaner, Safer, Healthier City

By Mayor Tom McMahon

As I drive from block to block in the city, I see marked change from really clean to really dirty sections of the city.

As many of you know, we are planning to implement a city-wide trash collection system this year in the city.

With the current system of individuals contracting for their own haulers, it is clear that there is an incentive to dump trash rather than pay per bag for someone to haul it away.

Just look at some of the alleys, at the mountain, and in the rear yards of vacant properties.

We spend a lot of money on enforcement, on trying to find the dumpers, but it is very difficult. And it is expensive, at a time when we need to watch every dime to be sure that the city functions properly, now and in the future.

There are lots of people who will say they are happy with their private property and why should they pay an annual amount to keep the city clean when they are doing their part?

The answer is of course, that a neighborhood can have 90% of the people being conscientious but the trash from the other 10% will make it look like the entire neighborhood does not care.

This leads to decrease in housing values, health challenges from vermin and roaches, and has been proven to attract the criminals who see disorder in the neighborhood as a signal that it can be taken over by thugs and gangs.

We will propose a system that respects the environment, and one that will allow the contractors to bid on sections of the city. It is not our intent to hurt private haulers, but to have all of us work together to get a better system. It is abundantly clear that the present system is not working.

The new system will have discounts for seniors, and we are exploring ways to have different levels of service for those who want rear yard pickup.

Please help to spread the word in your contacts with citizens that we need a better system, a system that will result in a safer, cleaner, healthier city for everyone. A system that is cost effective, accountable and affordable.

Workers' Compensation Training Held

By Pat Beisswanger, Risk & Safety Coordinator



On February 22 & 23, 2006 the Human Resources staff and EHD, the City's insurance consultant, presented 5 sessions on Workers' Compensation Training. These sessions were attended by Department Directors, Division Heads and Supervisors.

Mike Malinowski, EHD, felt it was important to start by introducing how the self insurance program works. All the money spent on workers' compensation claims is City of Reading money. The costs associated with workers' compensation and the difference between fixed/direct costs and indirect costs were explained. He proposed many ideas for which the City's money could be used if it wasn't paying for claims. Jeff Phillippi, the City's Safety Consultant, discussed managing safety, risk vs. hazards, three types of losses and the importance of communication. Krista Miller, also from EHD, talked about Workers' Compensation 101- what happens when an employee gets injured and the supervisors follow-up responsibility. *Frequently Asked Questions* are available on the website.

Ensuring that claims are reported promptly is very important. The City's goal for 2006 is to have a work-related injury reported within three calendar days. The City's average was 18 days.

EHD has created an on-line tool for the City to help us achieve our goal in reporting injuries promptly. This training gave employees valuable tools that can be used to reduce costs for the City. These tools allow employees to be directly involved in the results and have vested interest in the outcome. The reduction in workers' compensation affects every city employee. The money that is saved could increase department spending or even increase the money in employees' pockets!

An HPO Update

By William H. Wagner, SPHR, Director of Human Resources and Risk & Safety

Over the past several months all AFSCME and management employees were given an opportunity to participate in a survey used to profile where individual employees view the reality of their department's mindset with what the ideal mindset of the department should be. For the initial phase of the HPO process the Police and Firefighters were excluded from the survey because of the more formal nature of these units. The intention is to include Fire and Police in the process in subsequent phases of introduction.

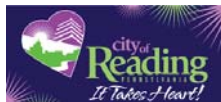
Within the next several weeks departmental meetings will be held to relay the statistical findings of the survey to all AFSCME and management employees. Shortly thereafter, all employees will be given the opportunity to participate in focus groups to narrow the gap between what level your particular department currently is perceived at working at versus where the perception is the department should ideally be at. As was explained during the survey, the HPO process is a long term effort seeking to instill organizational change for a better quality work life, increase efficiencies and improve customer service.

During the summer of 2005 City of Reading employees formed teams that developed the following Vision, Mission, and Values statements along with a Leadership Philosophy.



City of Reading Vision Statement

"The City of Reading puts people first realizing we are all part of the renaissance of our community so that Reading becomes the most desirable small city in Pennsylvania."



City of Reading Mission Statement

Provide **R**esponsive **D**ynamic **G**overnment
in a way that will enhance the quality of
life for everyone in our Community

Responsive

Dynamic

Government



THE CITY OF READING VALUES STATEMENT

As employees of the City of Reading, we will exemplify these core values:

RESPECT for ourselves and our colleagues, where we create an environment that will empower us with cooperation, teamwork, and mutual support.

RESPONSIBILITY and **ACCOUNTABILITY** for our actions and behaviors. We encourage honesty and integrity as priorities.

OPENNESS to diversity, where differing ideas and creativity are actively encouraged and recognized.

COMMITMENT as public servants to take pride in our work, and to achieve and excel for the enhancement of our community.

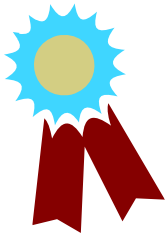
EXCELLENCE as the standard for providing responsive, caring service that the community deserves.



City of Reading Leadership Philosophy

We are a community made up of diverse, talented, and dedicated people committed to public service. We will provide suitable equipment, fair compensation, and appropriate training for all employees. Together we will create a workplace that values people, communicates openly, expands our knowledge and skills, makes decisions collaboratively, and solves problems creatively.

Mayor McMahon continues his personal commitment to the HPO process and believes it is the appropriate course of action that will benefit all City employees and ultimately our customers, the citizens of our community. Our ultimate goal is to become the most desirable small city in Pennsylvania. Only with the assistance and input of all City employees can this goal become reality.



HR Announces Professional in Human Resources Certification to Two Staff Members

By William Wagner, SPHR, Director of Human Resources & Risk & Safety

The City of Reading's Human Resources Department is proud to announce that two of their very own Ms. Sandy Hummel and Miss Christine Moszcienski have achieved the prestigious Professional in Human Resources certification. As technology, legal requirements and management practices change at an ever increasing rate, a gap is formed between the foundation provided by an academic education and technical, legal and management competencies required in today's business environment. The Society for Human Resources Management established their Professional Certification Process to bridge this gap.

The Society of Human Resources Management offers several certifications, one of them being the Professional in Human Resources (PHR). The PHR certification is focused on the technical and operational aspects of Human Resources. Minimum requirements are that individuals have two years of direct Human Resources experience and more than half of one's daily activities are within Human Resources functions.

One must successfully complete a four hour exam that examines six major Human Resources functional areas:

- Strategic Management - The processes and activities used to formulate objectives, practices and policies to meet the short and long range organizational needs and opportunities, to guide and lead the change process, and to evaluate Human Resources contributions to organizational effectiveness.
- Workforce Planning and Employment - The processes of planning, developing, implementing, administering, and performing ongoing evaluation of recruiting, hiring, orientation, and organizational exit to ensure that the workforce will meet the organization's goals and objectives.
- Human Resource Development - The processes of ensuring that the skills, knowledge, abilities, and performance of the workforce meet the current and future organizational and individual needs through developing, implementing, and evaluating activities and programs addressing employee training and development, change and performance management and the unique needs of particular employee groups.
- Compensation and Benefits - The processes of analyzing, developing, implementing, administering, and performing ongoing evaluation of a total compensation and benefits system for all employee groups consistent with Human Resource management goals.
- Employee and Labor Relations - The processes of analyzing, developing, implementing, administering, and performing ongoing evaluation of the workplace relationship between employer and employee in order to maintain effective relationships and working conditions that balance the employer's needs with the employee's rights in support of the organization's objectives.
- Occupational Health, Safety and Security - The processes of analyzing, developing, implementing, administering and performing ongoing evaluation of programs, practices and services to promote the physical and mental well being of individuals in the workplace, and to protect individuals and the workplace from unsafe acts, unsafe working conditions and violence.

In order to maintain professional certification, individuals are required to perform certain professional functions and attend training sessions during a three year period of time.

The PHR certification is a voluntary achievement by professionals, which documents one's expertise and recognizes one's personal commitment to professional development. Certification also makes the public aware of their credentialed status and sets them above those without it. Certification shows that the holder has demonstrated mastery of the Human Resources body of knowledge and through recertification, has accepted the challenge to stay informed of new developments in the Human Resources field. Achieving certification and becoming a member of SHRM affords Human Resources professionals continuous resources for information.

The Stained Glass Windows of the Council Chambers

By Andrew Holets, City Clerk's Office

Adorning the north end of Council Chambers, the stained glass window design does more than simply catch the eye with its aesthetic appeal. Each frame symbolizes an important aspect in the history of our city. The window, designed by Paul G. Kase and executed under his supervision in the studios of J.M. Kase & Company, took six months to complete. The windows were restored in Nov. 1987 by the Redevelopment Authority and the City of Reading Fine Arts program.

Measuring twenty feet wide by twenty-two feet high, the window holds fourteen pictorial panels. The middle section of the window showcases three of the most prominent citizens of Reading. Thomas Penn, selector of the city site in 1748 and son of William Penn, is shown in the left panel with the map of the city as originally surveyed placed behind him. The center panel displays the first Burgess of the City, Charles Biddle. To complete this triumvirate of prominence, Col. Conrad Weiser is located on the right of the center segment with the description, "Pioneer, Judge and Interpreter."

The tier below the center of the window showcases five landscape views of Reading in its earliest days. These five panels represent:

- Ferry at Penn Street Ford, established in 1783
- Old Trinity Church, founded in 1751
- The first Court House at Penn and Callowhill (now Fifth St.)
- The first Friend's Meeting House, built 1765 out of logs
- The Covered Bridge at the foot of Penn Street, built in 1815

The lowest tier of the window highlights three unsung strengths of the community; The Town Watchman, the Mother and the Teacher. The first panel shows a Revolutionary Period Town Watchman keeping his vigilance over the city at night, with the description, "Preserver of Law & Order." Behind him is the community pump, a forerunner to the elaborate water system of present day. The next panel is dedicated to the mothers

of Reading, showing a mother carrying out various household activities while kindly watching her infant child in its cradle. The final frame charmingly shows a schoolroom scene with a teacher presiding and the inscription, "Dedicated to the Teachers of Reading."

The top level of the window showcases the seals relative to the City of Reading. On the left, the United States Coat of Arms shines with the bald eagle holding spears in its left talon and the olive branch in its right. The scroll below reads "*E Pluribus Unum*" which is Greek for "*Out of One, Many,*" denoting the inclusion of the Commonwealth of Pennsylvania into the Union as a whole. On the right side of the top tier is the Arms of the State of Pennsylvania. Although not the Arms used presently by the state, it symbolizes the inclusion of the City of Reading with the Commonwealth, thus making it a part of the greater United States of America.

The dominant feature of the window is the City Coat of Arms. The shield is divided into three parts; the central portion being a gold band bearing the arms of the Penn Family, the founders of the City. The upper portion of the shield on a black ground indicates the city as a busy manufacturing center, utilizing the imagery of a bee-hive. The lower portion of the shield, also shown on a black ground, is a salamander in the midst of a flame. This represents the prosperity of the city as dependent upon the finances and fires in which the metals are worked. The mural crown located above the shield signifies Reading as a city, along with the staff of Mercury, representing constant activity. Flanking the shield on both sides are Thor and Vulcan, emblematic of labor. The banner under the feet of Thor and Vulcan read the motto of Reading, "*Deo Adjuvante Labor Proficit,*" which in Greek means, "God help those that work together to progress." For those trivial fact fans of Reading, Morrison Hall of the University of Hong Kong shares the same motto.

Although these stained glass windows have earned their own history over time, their original purpose of maintaining our past continues today within our City Council Chambers.

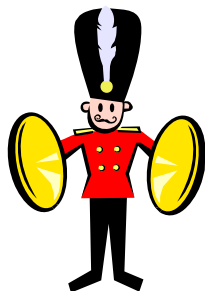
Director's Wash Employee Cars

By Cathy Chila, Tax



On Saturday, December 3, 2005, Mayor Tom McMahon, along with Managing Director Leon Churchill, City Solicitor Charles Younger, HR Director Bill Wagner, and Public Works Director Charlie Jones, were onsite at the City Garage at the Public Works Building to personally wash the cars of the City employees who donated \$240 or more to the City's United Way campaign this year.

A total of 19 employees were eligible to have their car washed. The City raised a total of \$ 10,497 during their 2005/2006 campaign.



Get Back in
Red and Black

RHS Alumni Band

* Membership open to all
grads from all schools.

* Front Units include
Color Guard, Twirling
Flags, Rifles and
Majorettes.

* Social events & approx
3 performances per year.

* "Come when you can"
policy



For More Info:

Call Michelle or Linda in the City Clerk's Office 610 655 6204

The Humane Society
of Reading/Berks
is in need of the
following items:

LASER JET SUPPLIES

CLEAR LABELS

WHITE PAPER

GIFT CARDS FOR STAPLES

OR OFFICE MAX



These items can be dropped off with
Vicki in Codes



Reading Beautification, Inc. &
Office of Neighborhood Development (610) 655 -6277

DISCOUNT CARDS FOR AREA BUSINESSES

AMF HIESTERS LANES

BOJANGLES

DOMINO'S PIZZA

MCDONALD'S

RUSSO PIZZA

CURVES

PAPA JOHN'S

BURGER KING

MEZCAL'S MEXICAN RESTAURANT

OCEAN BLUE RESTAURANT

THE WORKS AT WYOMISSING

SNEAKER VILLA

PIZZA ITALIA

3-MINUTE CAR WASH

CASA NUESTRA

5TH & PENN FASHIONS

SYDIA'S HAIR SALON & BOUTIQUE

SUBWAY

\$10

Call (610) 655-6277 to
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**2nd Annual
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**Depart from R.A.C.C.
June 4, 2006 @ 1200 noon
Rain or shine**

Go to www.rideforwise.com

For a registration form & more info

\$35.00 per rider

\$25.00 per passenger

**All proceeds go to the Michael H.
Wise II Memorial Fund**

**All types of motorcycles
are welcome**

Questions call Bruce @ 610-207-7672

**KEEP A CHECK ON THE
FOLLOWING
WEBSITES FOR YEARLY EVENTS:**

**WWW.WISEMEMORIAL.COM
WWW.RIDEFORWISE.COM**



STRESS

By Linda Thornburg, CD

Stress has been shown as a major cause of many health issues. Stress comes in different forms. There are physical symptoms, where the body feels drained, fatigued or injured. There is emotional stress which can commonly lead to binge eating and overproduction of the human stress hormone. There is also job related stress where the pressures of work life do not remain in the office. Also included is family related, environmental, sociological and psychological just to name a few.

STRESS MANAGEMENT TIP #4

This one may be very easy for some and very difficult for others. Everyone needs some **ME** time. You need to set aside one hour a day just to do something special for **YOU**. This could include exercising, soaking in the tub, reading, dancing, singing, crafting, fishing, relaxing, meditating, watching TV or a movie, recreational computer, talking on the phone, driving, swimming, etc. Each person has at least one thing they enjoy doing. This should be uninterrupted time, unwinding time. Going out with friends and/or family members to movies, dinners, etc that break up our daily routines is also a form of stress release. Baby-sitters and grandparents are great interventions.

On a larger note, giving yourself a whole **ME DAY** is the **pièce de résistance**.



StayFitZone.com

**Your one stop shop for Health & Fitness,
Sports Nutrition,
Diet & Weight Loss, Vitamins, Herbs, and
more...**

Low Prices, Great Products





HR BULLETIN BOARD: CHECK OUT OUR DEPARTMENT'S LATEST ADDITION

By Kristi Gage, HR

With the new year comes many new and exciting things. Since the start of 2006, the Human Resources Department has been taking on many new projects and working together to emphasize the importance of teamwork. One of the newest additions to our department is the bulletin board located just outside the entrance of Human Resources. Our bulletin board will be updated monthly with interesting facts about the city of Reading, as well as our Department's ongoing accomplishments. With the goal of getting other departments and citizens involved, we have also included a monthly question and riddle. Everyone is encouraged to respond and submit their answers to Human Resources so they can be posted on our board or included in the Newsletters. It's a great way for you, or even members of your family, to have your voice heard.

This month's question was: "What makes our city great?" One response that stood out was submitted by Gwendolyn Didden, Monitoring Specialist for the City of Reading. She wrote, *"Reading is one of the few small towns that are so well preserved. It is also the one place I have found to be affordable enough to live a comfortable lifestyle. I also like the name recognition of Reading. People seem to know about Reading for many different reasons – outlets, railroad, pagoda, and the list goes on. From time to time I would consider moving to other areas of the country to become a better rounded person. However, when it came down to it, there is no place like home!"*

Other responses included The Outlets, The Sovereign Center, and The Sovereign Performing Arts Center. Many also think it's great that Reading even has its own hockey, baseball, and football teams (The Reading Royals, The Reading Phillies, and The Reading Express), not to mention the countless stars that have come from around the globe to perform right here in Reading, Pennsylvania. If you haven't been to The Sovereign Center yet for an event, it is highly recommended that you go. It's a great way for family and friends to have fun without having to spend too much money or travel too far. Many of us will agree that Reading is a great place to live, and that we must continuously strive to improve our surroundings whenever we can. Stay tuned to our bulletin board for the many new and exciting things that might be headed your way!

FOR SALE



Kenmore portable dishwasher

Used lightly for one year,

Excellent condition

\$250.00

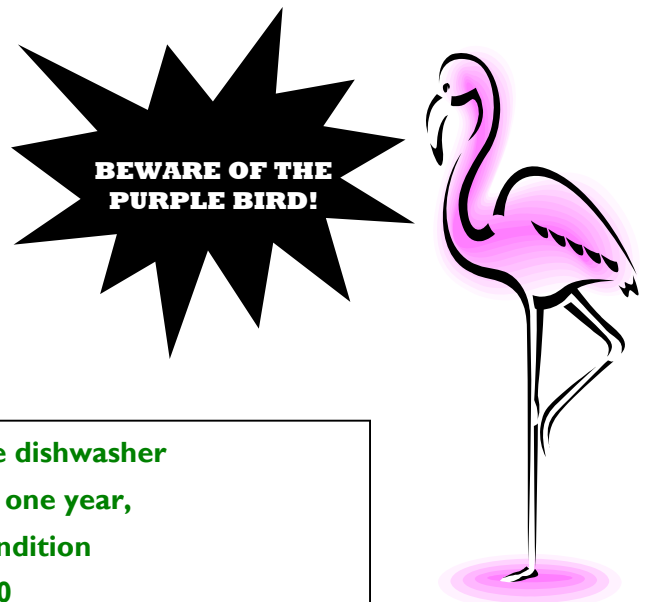
Contact Diane Lessig, Police Chief's Office



On April 21st and 22nd, the 2nd annual RELAY FOR LIFE OF READING will be held at the First Energy Stadium in Reading. Once again this year, City employees are teaming up with Pagoda Federal Credit Union employees and walking in this 24-hour event to raise money for the American Cancer Society.

Team members have been busy selling RELAY FOR LIFE teddy bears and hoagies to raise funds towards this cause but they could really count on you to support their efforts, too! On-line donations can be made to any team member by visiting www.acsevents.org/relay/pa/reading and selecting the City of Reading/Pagoda FCU team to make a donation.

Many fine activities and entertainment are scheduled for this event including our police department's very own THIN BLUE LINE and you're invited to attend these events (schedule to be e-mailed when completed).



HELPFUL HINTS



Building a Community-

Turn off your TV- leave your house- know your neighbors- look up when you are walking- greet people- sit on the stoop- play together- share what you have- garden together- fix it even if you didn't break it- honor elders- pickup litter- read stories aloud- dance in the street- talk to the mail carrier- listen to the birds- barter for your goods- start a tradition- ask for help when you need it- sing together- listen before you react to anger- mediate a conflict- seek to understand- learn from new and interesting angles. ~**Linda Burns Glover**

Crafts- Room Fresheners

Items needed: 2 cups distilled water, essential oil (scent of your choice), 4 packs Knox gelatin, food coloring. **you can replace food coloring and oil with liquid potpourri*

Directions: Heat 1 cup distilled water to boil, add Knox gelatin, Stir until dissolved.

Remove from heat. Add 1 cup distilled water and 10-12 drops of oil and coloring (if desired) pour into clean jars (baby food jars and mason jars work great!) and let stand at room temperature until set. If you are giving these as gifts, you can dress up the lid of the jar with a small piece of fabric and a ribbon.

~**Heather Boyer**

Flowers-

How to Lengthen the Life of Your Arrangement

With springtime just around the corner, vibrant flowers will start to bloom. Many people are very concerned about how to care for fresh cut flowers. Whether you purchase fresh cut flowers or receive them as a gift, some simple flower care tips will help your floral arrangement stay fresh for an extended period of time. Simple neglect can ruin your flowers faster than you would think possible. Below you will find many great flower care tips to keep your fresh cut flowers looking healthy & fresh for as long as possible.

Keep your flowers in a cool spot, away from direct sunlight, heating or cooling vents, direct drafts from ceiling fans, and the tops of televisions or radiators. These elements cause the flowers to dehydrate.

Keep the vase filled with warm water

Re-cut the stems 1-2 inches from the bottom of the stem

Check the floral arrangement daily. Remove wilted blooms and foliage (this will improve the appearance of the arrangement as well as increase the life of the bouquet.) ~**Toyia Reed**

Health and Beauty-

Start your day off with a tall glass of water! It will help wake you up and will give you energy. Think twice before you grab that coffee or soda. Studies show that drinking more water and limiting your intake of caffeine and sugar will help detoxify your system of impurities and is great for the elasticity and moisture of your skin, which lessens wrinkles. Did ya' hear that ladies??? Not to mention, it is considerably cheaper! Do yourself a favor... drink more water — you're worth it! ~ **Kristi Gage**

Jewelry- Tricks of the Trade

Sterling silver has taken the world by storm! Having said that, I'm sure some people have noticed that sterling silver tarnishes. This oxidation happens because of the sulfur in the air. Rule of thumb is: the more you wear your silver the less it will tarnish, because our body's chemistry naturally helps prevent tarnishing. If you cannot or choose not to wear your silver often, invest in a polishing cloth or sterling silver jewelry cleaners-it works wonders!

However, words to the wise...watch out... according to recent jewelry trend reports yellow gold is coming back!

~**Christine Moszcienski, GGD**

Travel-

It's soon going to be the season of travel and if you hate long lines at the airport, here are some tips to make it a little smoother:

Before you get to the Airport

Do not pack or bring Prohibited Items to the airport. Lists are provided by each airport

Place valuables such as jewelry, cash and laptop computers in carry-on baggage only.

Avoid wearing clothing, jewelry and accessories that contain metal. As you know, metal items may set off the alarm on the metal detector.

Avoid wearing shoes that contain metal or have thick soles or heels. Many types of footwear require additional screening even if the metal detector does not alarm.

Put all undeveloped film (including your camera with film in it) in your carry-on baggage. Checked baggage screening equipment will damage undeveloped film.

Do not pack wrapped gifts and do not bring wrapped gifts to the checkpoint. Wrap your gifts when you get to your destination or ship your gifts prior to your departure.

Have a safe and HAPPY vacation!!! ~**Denetra Sherman**

**MONDAY thru FRIDAY
AT BOTH LOCATIONS:**

Visit the credit union during Youth Week and we will give you a bag. This bag will be empty so take it to a credit union employee. You will receive a goodie from that employee and will be directed to another employee. Not only will you get to know the people that work at your credit union but you will end up with a bag full of treasures! At the end of your journey our young members can enter to win one of five \$25 gift cheques.



**YOUTH SAVINGS
CHALLENGE!**

Set a goal for something you want to purchase and save for it!

SAVERS ARE WINNERS!

Get some saving pointers from your friendly credit union staff!!

**MY MONEY ...
MY CREDIT UNION ...
WHERE I BELONG ...**



**NATIONAL
CREDIT UNION
YOUTH WEEK
Celebrated
April 24-29, 2006**



**SATURDAY, APRIL 29TH
MUHLENBERG OFFICE:**

**MOON BOUNCE
9am-12noon**

Young members can enjoy a castle shaped moon bounce.



**FINGERPRINTING &
PHOTO ID
9am-12noon**

City of Reading Police will provide this free service for children ages 10 and under. McGruff the crime fighting dog may make a special appearance!



**FIRE SAFETY
10 am-10:30am**

Gather round with City of Reading Fire Marshal Todd Jaeger for a half hour classroom oriented fire safety demonstration.



**EXPLORE A PATROL
VEHICLE
10:30am-11:30am**

See the inside of a patrol vehicle and maybe even sound the siren with Corporal Thomas Link of the Laureldale Police Department.

**EXPLORE A FIRE TRUCK
11am-12noon**

Get hands on experience with a fire truck compliments of Chief David Feltenberger from Central Fire Company. Members of all ages are welcome.



Educational information available for members of all ages . Even college age!

Balloons, candy, and smiles for all of our young visitors!